the Biennial Cadre Review' scheme in Department of Posts (w.e.f. Ist October, 1991;

(b) if so, what are the details thereof;

(c) if not, the reasons therefor;

(d) whether representations have been received from Secretary General P&T SC/ ST Employees Welfare Association (Regd.) for providing promotions to the SC/ST employees under Biennial Cadre Review Schme after twenty years service instead of twenty six years fixed for employees of general catogory; and

(e) if so, what action has been taken thereon?

THE DEPUTY MINISTER IN THE MINISTRY OF COMMUNICATIONS (SHRI P. V. RANGAYYA NAIDU): (a) Yes, Sir.

(b) A special 40 point roster applicable for promotion will be maintained for SC/ ST employees for promotion under the Biennial Cadre Review scheme. If sufficient number of candidates belonging to the SC/ST communities having 26 years of service do not become available for promotion against the points reserved for them in the 40 point roster, to the extent of shortfall, SC/ST candidates with less than 26 years of service will be given promotion provided they have rendered the minimum period of service laid down in the recruitment rules which were operative before the introduction of the scheme.

(c) In view of above, does not arise.

(d) Yes, Sir.

(e) Action for giving benefits to SC/ST employees under Biennial Cadre Review scheme had been initiated before the receipt of the representation. Necessary orders for reservation have already been issued on 5-12-91.

Ad-hoc Promotion to Scheduled Castes/ Scheduled Tribes personnel

3351. SHRI RAJUBHAI A. PARMAR: Will the Minister of COMMUNICATIONS be pleased to state:

(a) the reasons for not making regular promotions in the Civil Wing;

(b) whether it is a fact that the adhoc promotions are against the interest of Scheduled Castes/Scheduled Tribes personnel, if so, what measures have been taken to protect their interests; and

(c) the number of Scheduled Castes/ Scheduled Tribes personnel promoted on ad-hoc basis?

THE DEPUTY MINISTER IN THE MINISTRY OF COMMUNICATIONS (SHRI P. V. RANGAYYA NAIDU): (a) Regular promotions to some of the grades in the Civil Wing are held up due to court cases on seniority list.

(b) No Sir. In adhoc promotions also Reservation orders for Scheduled Castes/ Scheduled Tribes are followed and the vacancies falling to their share are filled up from available Scheduled Caste/ Scheduled Tribe officials only.

(c) The number of Scheduled Castes/ Scheduled Tribes personnel promoted on adhoc basis are as follows:

	Scheduled Caste	Scheduled Tribe
Civil		
(i) Executive Engineer	2	..
(ii) Assistant Engineer	39	1
Electrical		
(i) Executive Engineer	2	..
(ii) Assistant Engineer	18	1
Architectural		
(i) Architect	1	..
(ii) Assistant Architect	1	..